

Safeguarding children and young people at Spalding High School.

Every member of staff (or volunteer) working in the school and every governor, have an individual responsibility for safeguarding pupils and promoting their wellbeing.

Procedures:

- We follow the procedures set out in the DfE 'Keeping Children Safe in Education' statutory guidance published September 2018, and the Lincolnshirechildren.net and Lincs LSCB websites.
- **If any member of staff (or volunteer) working in the school, or any governor,**
 - has a concern for the safety and welfare of any pupil, and/or
 - have identified signs of child abuse, and/or
 - has had a pupil disclose information alleging any form of abuse,**then it is their individual responsibility that they report it immediately and directly to the Designated Teacher for Child Protection (Assistant Headteacher, Mrs L Ray).** Alternatively report to the relevant Year Head or the SEND Manager, (Mrs A Schwarz for Y7, Mrs Hickman for Y8, Mrs L Neal for Y9, Mrs Haunch for Y10, Mrs Spinks for Y11; Mrs H Waldron for L6; Mrs D Bushell for U6; SEND Manager, Mrs S Broughton).

Mrs A Schwarz, Head of Main School, is the Deputy Designated Teacher for Child Protection and would take over the role in the absence of Mrs Ray.

- If a member of staff becomes aware of an allegation made against a colleague, it must be reported immediately to the Headmistress, Mrs M Anderson. If the allegation is against the Headmistress, it must be reported to the Chair of Governors, Mr P Gorton.
- Advice can be sought on any aspect of the safeguarding of children from the Children's Service Centre (CSC) 01522 782111.

Confidentiality

In our dealings with all children & young people, we must always make it clear that we can only keep **some** things they tell us confidential. If we need to protect them, we have a responsibility to share information with people who can help them. If they then say that they will not tell you whatever is troubling them, reassure them that you are ready to listen to them whenever they feel ready to talk. 9 times out of 10, they will come back to you. Ask if they would be able to talk to anyone else instead, and/or offer some of the numbers shown below.

ChildLine - Freephone: 0800 1111 www.ChildLine.org.uk

NSPCC - Freephone: 0808 800 5000 Freetext: 18001 0800 056 0566 www.nspcc.org.uk

Kidscape – www.kidscape.org.uk